

PG & RESEARCH DEPARTMENT OF COMMERCE

1. Name of the Department & its year of establishment:

PG & Research Department of Commerce, 1968

2. Name of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters, Integrated Ph.D., etc):

- B. Com
- M. Com
- M. Phil (Full time & Part time)
- Ph. D (Full time & Part time)

3. Interdisciplinary courses and departments involved:

Quantitative Techniques	-	Mathematics
Indian Economy & Fiscal Economics	-	Economics
E – Commerce	-	Computer Science
Deeniyath	-	Zoology

4. Annual/Semester/Choice Based Credit System: Semester/CBCS

Semester with Choice Based Credit System

5. Participation of the department in the courses offered by other departments:

S.No	Courses / Programmes	Other Departments
1	Allied Courses	UG – Economics PG – Mathematics PG - Computer Science
2	Non-Major Electives	All UG Departments
3	Diploma and Certificate Programmes	---
4	Career Oriented Programme	--

6. Number of teaching posts sanctioned and filled (Professors/Associate Professors/ Assistant Professors):

Designation	Sanctioned		Filled	
	Aided	Self finance	Aided	Self finance
Associate Professor	1	-	1	-
Assistant Professor	10 + 1 (Part-time)	17	06 + 1 (Part-time)	17

7. Faculty profile with name, qualification, designation, specialization (D.Sc./D.Litt./Ph.D/M.Phil., etc.):

S.No	Name of the Faculty Member	Qualification	Designation	Specialization	Years of Experience	No. of Ph.Ds Guided
1	Mr. Fayaz Mohammed Bijli	M.Com, M.Phil.,	Associate Professor & Head	Organisational Behaviour, Labour Legislations	27	-
2	Dr. S. Syed Rafiq Ahmed	M.Com, M.Phil, Ph.D, B.Ed, PGDJ	Assistant Professor & HoD (i/c) Shift-II	H.R.M, Marketing	26	1
3	Dr. S. Thameem Sharief	M.Com, M.Phil, Ph.D., M.B.A. M.A (P.A)	Assistant Professor	Income Tax, Accounts	21	1
4	Dr. S. Thothadri	M.A(C.S), M.Phil, Ph. D, ACS, M.Com, M.B.A (NET)	Assistant Professor	Accounts and Law	16	(Guiding 8)
5	Dr. J. Sulaiman	M.Com, M.Phil, Ph. D, M.A (PA), M.B.A (NET)	Assistant Professor	Accounts & Statistics	15	(Guiding 10)
6	Mr. A. Mohamed Yunus	M.Com, M. Phil, M.B.A., (NET)	Assistant Professor	Income Tax	13	-
7	Mr. Afroz Ahmed	M.Com, M. Phil, D.O.A, D.C.A, (NET)	Assistant Professor	Business Law	12	-

(Self Finance)

S.No	Name of the Faculty Member	Qualification	Designation	Specialization	Years of Experience
1	Mr. S. Mohaideen Basha	M.Com, M.Phil, M.B.A,	Assistant Professor	Accounts	20
2	Mr. N.O. Ameen	M.Com, M.Phil, M.B.A (NET, SLET)	Assistant Professor	Law	10
3	Mr. J. Thajumudeen	M.Com, M.Phil, M.B.A (NET)	Assistant Professor	Accounts	10
4	Mr. A.Md. Nayeemullah Khan	M.Com, M.B.A, (NET)	Assistant Professor	Accounts	4
5	Mr. S.Mohamed Iqbal	M.Com, M.Phil,B.Ed.	Assistant Professor	Financial Accounting	18
6	Dr. A.Kadhar Lal	M.Com, M.B.A M.Phil, Ph. D,	Assistant Professor	Corporate Accounts and Business Statistics	11
7	Mr.R.B.Syed Ahammed Jalalutheen	M.Com, M.Phil,	Assistant Professor	Management Accounts & Income Tax	09
8	Mr. R.H.Abdul Hajee	M.Com, M. Phil, M.B.A,PGDCA	Assistant Professor	Business statistics	08
9	Dr. S.Abdul Rahman	M.Com,M.Phil, PGDIBPh. D,	Assistant Professor	Financial Services	07
10	Mr.S.Thameemul Ansari	M.Com, M. Phil, M.B.A	Assistant Professor	Business Communication	07
11	Mr.N.O.Aarif	M.Com, M. Phil, M.B.A	Assistant Professor	Business Law and Company Law	06
12	Mr.H.M.Bilal	M.Com, M. Phil, M.B.A	Assistant Professor	Business Statistics & Marketing	06
13	Mr.M.Mohamed Hasheem	M.Com, M. Phil, M.B.A	Assistant Professor	Financial Accounting	06

14	Mr.R.Mohammed Ali	M.Com,M.B.A	Assistant Professor	Financial Services & Indirect Taxes	02
15	Mr.M.Mohamed Abubacker	M.Com, M. Phil	Assistant Professor	Business Economics	02
16	Mr.M.Alaguthanga mani	M.Com, M. Phil, M.B.A	Assistant Professor	Cost Accounting & Practical Auditing	05
17	Mr. S. Mohamed Khan	M.Com., M.B.A.,	Assistant Professor	Banking & Business Management	01

8. Percentage of classes taken by temporary faculty-programme-wise information: NIL

9. Programme-wise Student-Teacher Ratio:

S.No	Programme	Student-Teacher Ratio
1	B.Com	21 : 1
2	M.Com	7 : 1
3	M.Phil.	1 : 1
4	Ph.D.	7:1

10. Number of academic support (technical) and administrative staff:

Category of Staff	Sanctioned		Filled	
	Aided	Self finance	Aided	Self finance
Lab Assistant (technical)	-	-	-	-
Administrative Assistant	-	1	-	1

11. Number of faculty with ongoing projects from (a) national (b) International funding agencies and (c) Total grants received. Mention names of funding agencies and grants received project-wise:
Nil

12. Departmental Projects funded by DST-FIST, DBT, ICSSR, etc.: total grants received:

Nil

13. Research facility/Centre with

State recognition : Nil

National recognition : Nil

International recognition : Nil

14. Publications:

S.No	Publication Details	2010- 2011 TO 2014-2015
1	Number of papers published in peer reviewed journals (national/international)	66

15. Details of patents and income generated: Nil

16. Areas of consultancy and income generated: Nil

17. Faculty recharging strategies:

- Orientation Courses
- Refresher Courses
- Seminars & Conferences
- Workshops & Faculty Development Programme

18. Student Projects:

S.No.	Details	2010-11	2011-12	2012-13	2013-14	2014-15
1	Percentage of in-house projects	24	30	30	34	39
2	Percentage of projects in collaboration with industries / institutes	-	-	-	-	-

19. Awards/recognitions received at the national and international level by the faculty member / doctoral fellows / students:

**Dr. J. Sulaiman, Assistant Professor & Research Supervisor,
PG & Research Department of Commerce**

Award / Recognition	Awarded by	Year
Award of Excellence for collecting 52,500 books & Donated to Anna Centenary Library, Chennai	Vice Chancellor, University of Madras	2010 – 11
Award of Appreciation for selling Rs. 5 Lakh worth of Handloom Products	Vice Chancellor, University of Madras	2011 – 12
State Best NSS officer Award	Government of Tamil Nadu	2012
State Best YRC officer Award	Indian Red Cross Society Tamil Nadu Branch	2012
National Best NSS Officer Award	President of India Shri Pranab Mukerji	2013 -14

20. Seminars/Conferences/Workshops organized and the source of funding (national/international) with details of outstanding participants, if any:

S.No.	Title of the Seminar	Sponsoring Agency	Date	Organizing Secretary
1	National Seminar on “Foreign Direct Investment in India – Issues & Challenges”	-	8 th & 9 th February 2012	Dr. P.M.S. Abdul Gaffoor
2	Workshop on “Entrepreneurship for New Entrepreneurs”	UGC Autonomous Grant	5 th March 2014	Dr. J. Sulaiman
3	One Day workshop on “Emerging Business Opportunities and Leadership Challenges in the era of Globalization”	UGC Autonomous Grant	4 th February 2015	Dr. J. Sulaiman

21. Student profile course-wise

Name of the Course	Completed in 2011			Completed in 2012			Completed in 2013			Completed in 2014			Completed in 2015		
	R	S	Pass %	R	S	Pass %	R	S	Pass %	R	S	Pass %	R	S	Pass %
B.Com	407	272	85	401	280	96	443	280	90	446	278	89	491	280	85
M.Com	45	24	92	40	30	86	34	30	93	45	34	96	55	39	83
M.Phil	10	6	80	10	8	83	10	9	75	10	9	80	10	9	83

R – Application Received

S – Selected

22. Diversity of students

Name of the Course	Year	% of students from the college	% of students from the state	% of students from the other states	% of students from other countries
B.Com	2010-2011	-	80	20	-
	2011-2012	-	80	20	-
	2012-2013	-	80	20	-
	2013-2014	-	75	25	-
	2014-2015	-	80	20	-
M.Com	2010-2011	83	8	8	-
	2011-2012	80	13	7	-
	2012-2013	87	7	7	-
	2013-2014	76	6	18	-
	2014-2015	72	8	21	-
M.Phil	2010-2011	67	33	-	-
	2011-2012	75	25	-	-
	2012-2013	56	44	-	-
	2013-2014	67	33	-	-
	2014-2015	11	89	-	-

23. How many students have cleared Civil services, Defense Services, NET, SLET, GATE and any other competitive examinations?

Period	Civil Services	NET / SET	GATE	Others
2010 - 15	1	5	----	5

24. Student Progression

Student Progression	Percentage against Enrolled				
	2010-11	2011-12	2012-13	2013-14	2014-15
UG to PG	83	80	87	76	72
PG to M.Phil.	67	75	56	67	11
PG to Ph.D.	10	10	10	10	10

25. Diversity of Staff (%)

Percentage of faculty who are graduates	
of the same parent university	74
From other universities within the state	26
From other universities from other states	-

26. Number of faculty who were awarded Ph.D., D.Sc., and D.Litt. during the assessment period

Nil

27. Present details about infrastructural facilities

- (a) Library (No. of Books) : 2598
 (b) Internet facilities for staff and students : 4 Computers
 (c) Total number of class rooms : 05
 (d) Class rooms with ICT facility : 1
 (e) Students laboratories : 1 (Commerce Lab)
 (f) Research laboratories : 1 (Research Scholar Room)

28. Was any need assessment exercise undertaken before the development of new program(s)? If so, give the methodology: Nil**29. Does the department obtain feedback from****a) Faculty on curriculum as well as teaching-learning-evaluation? If yes how does the department utilize it?**

Yes. The Department obtains feedback from faculty on Curriculum as well as teaching – learning evaluations.

Every effort is made to make the curriculum up-to-date to latest trends through discussions among the faculty. The focus is on the employability prospects and knowledge enhancement capability aspects in the curriculum for the benefit of students.

b) Students on staff, curriculum as well as teaching-learning-evaluation and what is the response of the department to the same?

The feedback on teaching staff is obtained from students through feedback forms and improvement made for effective and efficient teaching. The department obtains feedback from students on curriculum and teaching learning evaluation. Students give their opinion about different aspects of the curriculum. Their opinion about inclusions and exclusions are kept in mind while designing the curriculum as they are the most important stakeholders. As regards teaching and learning evaluation, the department obtains feedback from the students on the efficacy of use of strategies such as Group discussion method, Case study method, Role play etc., by the staff members during their teaching in the class room and implementing suggestions made by them for improvement of the same.

c) Alumni and Employers on the programmes and what is the response of the department to the same?

The curriculum is discussed with Alumni in Alumni Meetings and their suggestions are taken into account and discussed in staff meetings, and if feasible incorporated.

30. List the distinguished alumni of the department

S.No.	Name of Alumnus	Position and Place
1	Mr. H.M. Shamsudeen	Chartered Accountant, Chennai
2	Janab. Jamaludeen Sahib	Former Hon.Secretary & Correspondent, The New College
3	Dr. C. Satish	Educationist, Chennai
4	Mr. Deen Mohammed	Chartered Accountant, Chennai
5	Mr. Nabeel	Chartered Accountant, Chennai
6	Mr. N.K Ahmed	Entrepreneur, Chennai
7	Dr. P.M.S. Abdul Gaffoor	Former H.O.D of Commerce, Member - Senate University of Madras, Chennai
8	Dr. G.P Raman	Controller of Examinations, Sri Kanchi College, Kanchipuram
9	Mr. A. Naveed Ahmed	Senior Executive, Quality Assurance, The World Bank
10	Mr. Sameeullah	Supreme Court Lawyer, Chennai
11	Mr. Peria Karuppan	Ex-Minister, Govt of Tamil Nadu

31. List the teaching methods adopted by the faculty for different programmes

1. Chalk & Talk
2. PPT Presentation
3. Group Discussion
4. Case Study Method (at P.G Level)
5. Role Play
6. Paper Presentation

32. How does the department ensure that programme objectives are constantly met and learning outcomes monitored?

- Continuous Internal Assessment Tests
- Periodical Seminars

33. Highlight the participation of faculty and students in extension activities:

S.No.	Name of the Faculty Member	Extension Activity (Staff-incharge)	Period
1	Dr. J Sulaiman	NSS, YRC, Rotaract	2004 – till date

34. Give details of “beyond syllabus scholarly activities” of the department:

- Personality Development Programme for promoting Self reliance
- Soft Skill Programme to enhance Inter Personal Skills
- Encouraging students to regularly read business newspapers, business magazines and access the internet to enhance knowledge.

35. State whether the programme/department is accredited/graded by other agencies. Give details: Nil

36. Detail any five strengths, weaknesses, opportunities and challenges (SWOC) of the department:

Strengths

- Well qualified and experienced Staff Members
- Well-equipped Department Library
- Research Activities actively promoted
- Students are encouraged to bring out their talents through a structured Programme - Achievement Recognition Programme (ARP)
- Periodic Assessment of Quality in all aspects of department work

Weakness

- ICT facilities can be further improved with provision of Smart Class
- Sufficient funding to be made for arranging Guest Lectures, Seminars, Workshops & Conferences for the benefit of staff and students.
- Lack of MOU's for further development of the department

Opportunities

- Cater to students who are weak in English to cope up with the subjects being taught
- Motivating students to take up professional Courses like CA, CWA., and CS institutes within India and Foreign Universities.
- Preparing students for highly challenging and competitive job markets and also encourage them to become entrepreneurs

Challenges

- ICT facilities can be further improved with provision of Smart Class
- Sufficient funding to be made for arranging Guest Lectures, Seminars, Workshops & Conferences for the benefit of staff and students.
- Lack of MOU's for further development of the department.

37. Future Plans of the Department

- Undertake Major & Minor Research Projects from Various Agencies
- To enter into MOU with CA, CWA, CS institutes and other agencies
- To offer Consultancy services in areas such as Entrepreneurship Development, Start up assistance for incorporating Limited Companies and other Businesses.
- Also to offer Income Tax and Central Excise and VAT consultancy services
- Students and Staff Exchange Programme with reputed educational institutions in India and Foreign Universities and Business Organisations.